Equity in Athletics Disclosure Act Completion Certificate

The Equity in Athletics Disclosure Act (EADA) data for

Lee University

were completed and locked on October 15, 2024.

Thank you for your participation in the 2024 data collection.

This certificate was prepared on **October 15**, 2024

2024 EADA Survey

Institution: (220613) User ID: E2206131

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1.	How will you report Operating (Game-day) Expenses?									
	•	ВуТ	eam	0	Per Participant					
2.	Seled	ct the	type of	vars	ity sports team	ıs at your	institutio	n.		
		Men	's Teams							
	~	Won Tear	nen's ns							
		Coe	d Teams							
3.	Do aı	ny of	your tea	ams l	nave assistant	coaches?			 	
	•	Yes								
		~	Men's Te	eams						
		~	Women' Teams	S						
			Coed Te	ams						
	0	No								

If you save the data on this screen, then return to the screen to make changes, note the following:

¹⁾ If you select an additional type of team remember to include associated data for that type of team on subsequent screens;

²⁾ If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	✓		Basketball	✓	
Beach Volleyball			Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf	~	~	Gymnastics		
Ice Hockey			Lacrosse		\checkmark
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	~	\checkmark
Softball		✓	Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis	~	\checkmark
Track and Field (Indoor)			Track and Field (Outdoor)		

Track and Fiel and Cross Country (combined)	d 🗹		Volleyball		\checkmark		
Water Polo			Weight Lifting				
Wrestling			Other Varsity Sports (Specify sports in the caveat box.)*				
should only includ *The caveat on thi	list the "Othe e intercollegi s screen is fo bsite (public	er Varsity ate varsit or interna site). If y	r Sports" if you checke ty sports in your EADA I use and does not ap ou want information to een.	disclos pear on	ures. the EADA	3 ,	
If you save the data on this screen, then return to the screen to make changes, note the following: 1) If you select an additional team remember to include associated data for that sport on subsequent screens; 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen. Athletics Participation - Men's and Women's Teams Enter the number of participants as of the day of the first scheduled contest. Varsity Teams Men's Teams Women's Teams							
Varsity Teams Baseball				40	Tomoro Tourio		

Basketball	15	16	
Golf	11	9	
Lacrosse		28	
Soccer	30	25	
Softball		24	
Tennis	9	8	
Track and Field and Cross Country (combined)	88	74	
Track and Field (Indoor)	36	30	
Track and Field (Outdoor)	37	30	
Cross Country	15	14	
Volleyball		19	
Total Participants Men's and Women's Teams	193	203	
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	142	159	

CAVEAT

^{*}For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.

^{*}If you selected **Other Sports**, specify which team(s) are included. *Additionally, provide any other clarifying information here.

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If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball	1 1		1
Basketball			1
Golf			1
Soccer			1
Tennis			1
Track and Field and Cross			1

(combined) Coaching Position Totals	4 2	6 0	0 0	0 0	6
CAVEAT					
Head Co	oaches - Wome	en's Teams			

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Country

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Total Head Coaches
Basketball	1 1		1
Golf			1
Lacrosse			1
Soccer			1

Softball		1 1	1			
Tennis						
Track and Field and Cross Country (combined)	1 1		1			
Volleyball		1 1				
Coaching Position Totals	2 2 4 0	4 0 4	0 8			
CAVEAT						
Head Co	oaches' Salaries - Men's an	d Women's Teams				
Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.						
		Men's Teams Women's Teams				
Average Annu Position (for coaching	ual Institutional Salary per Head Coaching duties only)	66,791 53,338				
Number of He the Average	ead Coaching Positions Used to Calculate	6 8				

Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0 0
Average Annual Institutional Salary per Full-time equivalent (FTE)	80,149 60,958
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.00 7.00
CAVEAT	

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Female Assistant Coaches Male Assistant Coaches Varsity Assigned Assigned Full-Part-Assigned Assigned Full-Part-Teams to Team to Team Time Time to Team to Team Time Time on a on a InstitutionInstitution on a on a InstitutionInstitution Total Full-Part- Employee Employee Full-Part- Employee Employee Assistant Time Time Time Time Coaches or or **Basis Basis** Volunteer Basis Basis Volunteer Baseball 2 2 2 Basketball 1 1 1 Golf 0 Soccer 1 1 1

Tennis			0
Track and Field and Cross Country (combined)	2 2		2
Coaching Position Totals	4 2 6 0	0 0 0 0	6
CAVEAT			
Assista	nt Coaches - Women's Tea	ams	

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches Female Assistant Coaches Varsity **Assigned Assigned** Full-Part-Assigned Assigned Full-Part-Teams to Team to Team to Team to Team Time Time Time Time on a on a InstitutionInstitution on a on a InstitutionInstitution Total Full-Part- Employee Employee Full-Part- Employee Employee **Assistant** Time Time Time Time Coaches or Volunteer Basis Basis Basis Basis Volunteer Basketball 1 1 1 Golf 0 Lacrosse 0

Soccer			1
Softball			1
Tennis			0
Track and Field and Cross Country (combined)	2 2		2
Volleyball		1 1 2	2
Coaching Position Totals	1 2 3 0	3 1 4 0	7
CAVEAT			
Enter only sala compensation Do not include Equivalent (F1	aries and bonuses that your institution pays an for coaching. Do not include benefits on this evolunteer coaches in calculating the averages TE) Total.	assistant coaches as s screen. e salary and the Full-Time	
Average Annu Coaching Pos (for coaching		37,712 29,448	

Number of Assistant Coaching Positions Used to Calculate the Average

Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0 0
Average Annual Institutional Salary per Full-time equivalent (FTE)	45,254 37,479
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.00 5.50
CAVEAT	
Athletically Related Student Aid - M	Jen's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	1,522,346	2,018,511	3,540,857
Ratio (percent)	43	57	100%
CAVEAT			

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total	
Total	22,533	33,980	56,513	
CAVEAT				

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Tea	Women's Teams				
Varsity Teams	Participants Operating Expenses per Participan		Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	15 9,834	1 147,508	16	7,680	122,879	270,387
Baseball	40 4,702	2 188,075				188,075

Golf	11	6,956	76,513	9	11,856	106,708	183,221
Lacrosse				28	2,970	83,156	83,156
Soccer	30	2,959	88,767	25	4,529	113,221	201,988
Softball				24	3,620	86,878	86,878
Tennis	9	2,414	21,725	8	2,610	20,876	42,601
Track and Field and Cross Country (combined)	88	1,851	162,887	74	1,928	142,664	305,551
Volleyball				19	4,007	76,141	76,141
Total Operating Expenses Men's and Women's Teams	193		685,475	203		752,523	1,437,998
CAVEAT							

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	697,185	709,350	1,406,535
Baseball	733,526		733,526
Golf	296,339	357,822	654,161
Lacrosse		417,246	417,246
Soccer	607,282	623,767	1,231,049
Softball		456,613	456,613
Tennis	226,271	254,487	480,758
Track and Field and Cross Country (combined)	715,015	703,468	1,418,483
Volleyball		493,093	493,093
Total Expenses of all Sports, Except Football and Basketball, Combined	2,578,433	3,306,496	5,884,929
Total Expenses Men's and Women's Teams	3,275,618	4,015,846	7,291,464
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,325,779
Grand Total Expenses			8,617,243



Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	697,185	709,350	1,406,535
Baseball	733,526		733,526
Golf	296,339	357,822	654,161
Lacrosse		417,246	417,246
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Total Revenues of all Sports, Except Football and Basketball, Combined	2,578,433	3,306,496	5,884,929

Total Revenues Men's and Women's Teams	3,275,618	4,015,846	7,291,464
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,325,779
Grand Total for all Teams (includes by team and not allocated by gender/sport)			8,617,243
CAVEAT			

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1	Total of Head Coaches' Salaries	400,746	426,704	827,450	
2	Total of Assistant Coaches' Salaries	226,272	206,136	432,408	
3	<u>Total Salaries (Lines 1+2)</u>	627,018	632,840	1,259,858	
4	Athletically Related Student Aid	1,522,346	2,018,511	3,540,857	
5	Recruiting Expenses	22,533	33,980	56,513	
6	Operating (Game-Day) Expenses	685,475	752,523	1,437,998	
7	Summary of Subset Expenses (Lines 3+4+5+6)	2,857,372	3,437,854	6,295,226	

8	<u>Total Expenses for Teams</u>	3,275,618	4,015,846	7,291,464	
9	<u>Total Expenses for Teams Minus Subset</u> <u>Expenses (Line 8 – Line 7)</u>	418,246	577,992	996,238	
10	Not Allocated Expenses			1,325,779	
11	<u>Grand Total Expenses (Lines 8+10)</u>			8,617,243	
12	<u>Total Revenues for Teams</u>	3,275,618	4,015,846	7,291,464	
13	Not Allocated Revenues			1,325,779	
14	<u>Grand Total Revenues (Lines 12+13)</u>			8,617,243	
15	Total Revenues for Teams minus Total <u>Expenses for Teams (Line 12-Line 8)</u>	0	0	0	
16	Grand Total Revenues Minus Grand Total Exp	enses (Line 14-	<u>Line 11)</u>	0	

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

Women's Lacrosse assistant was moved to interim head coach after coaching departure. The assistant role was offered but not filled. In 2024, the interim has been named had coach and a FT assistant has been hired.